

## **Building Mentor Compensation Options**

There will be three forms of compensation for building mentors. There will be three forms of compensation for Mentors. Option 2 and 3 are based on 12-hour blocks of contact time with the New Teacher. There will be a maximum of 36 contact hours per school year per New Teacher. Option 1 will be based on total contact hours, not on 12-hour blocks. All contact time is based on the mentor's time, not the number of New Teachers serviced.

Option 1: The Mentor may receive \$40.00 per hour of documented contact time with each New Teacher. Time is to be documented on the Contact Log.

Option 2: The Mentor may receive 1 hour toward a lane change for each 12 hours of contact time. Time is to be documented on the Contact Log. District "coursework preapproval" and "coursework completion" forms must be submitted to the Mentor Coordinator for this option. The Mentor Coordinator will forward these forms to the business office for processing. The hours toward a lane change will be awarded on the teacher's work assignment form to begin the next school year.

Option 3: The Mentor may receive 1 additional "Personal Day" for every 12 hours of documented contact time. No more than six (6) "Personal Days" may be earned per academic year. The Mentor Coordinator will inform the Business Office upon completion of this option. The "personal day(s)" will be awarded on the teacher's work assignment form to begin the next school year.

Option 2 and 3, compensation will commence the academic year following the completion of the block of contact with the New Teacher.

All contact times are to be logged on the "Contact Log Time Sheet"; each sheet needs the signature of the New Teacher, Mentor, and Building Principal. A copy of the Contact Log must be submitted to the Mentor Coordinator by May 1 of each academic year

Building Mentors: Please choose the option for compensation by circling the option and returning this form to the IMP Coordinator.

Building Mentor: \_\_\_\_\_  
(signature)

IMP Coordinator: Mike Hurst

Date: \_\_\_\_\_